

**Z. SMITH REYNOLDS FOUNDATION, INC.
COMMUNITY ECONOMIC DEVELOPMENT
GRANTS APPROVED
2008**

Affordable Housing Group of NC, Inc., Charlotte, NC
\$60,000.00 for general operating support.

Appalachian State University, Boone, NC
\$50,000.00 for the ASU Center for Entrepreneurship's expansion of outreach services and entrepreneurial network development to the northwestern part of the state.

Bayboro Development Center, Inc., Bayboro, NC
\$30,000.00 for general operating support.

Brunswick Housing Opportunities, Bolivia, NC
\$32,605.00 for general operating support to aid this organization in its effort to ensure affordable housing for essential workers.

Burnsville Land Community, Inc., Burnsville, NC
\$30,000.00 for general operating support for resident training, organizing, and project support.

Carolina Farm Stewardship Association, Pittsboro, NC
\$228,828.00 to support the NC Sustainable Food Systems Coalition.

Community Housing Development Corporation of Mooresville/South Iredell, Mooresville, NC
\$25,000.00 to subsidize operating expenses related to its continued growth.

Connectinc, Inc., Battleboro, NC
\$80,000.00 for general operating support.

Countywide CDC, Leland, NC
\$70,000.00 for general operating support.

Dan River Basin Association, Eden, NC
\$75,000.00 for general operating support for its work in North Carolina.

Destination Cleveland County, Inc., Shelby, NC
\$35,000.00 for general operating support.

Duke University, Durham, NC
\$50,000.00 for general operating support for the Community Enterprise Clinic.

Gaston College, Dallas, NC
\$50,000.00 for Alpaca Fiber Cottage Industry Development.

Hinton Rural Life Center, Hayesville, NC

\$30,000.00 for general operating support for a three-county comprehensive affordable housing program for low income families.

IDA and Asset Building Collaborative of NC, Inc., Raleigh, NC

\$100,000.00 for IDA sites, increase NC Savers, lead NC Policy Task Force, inform the disability community on asset building strategies, implement and evaluate pilots.

Just Economics, Asheville, NC

\$30,000.00 for general operating support.

Leaflight, Inc., Chapel Hill, NC

\$65,000.00 for its 21st Century Farmers' Market project.

Legal Aid of NC-Raleigh, Raleigh, NC

\$450,000.00 for the Home Defense Project.

Marketing Association for Rehab Centers, Inc, Fletcher, NC

\$75,000.00 for project funding to attract business contracts and expand partnerships for production of disposable medical supplies.

Martin County Economic Development Corporation, Williamston, NC

\$32,000.00 to conduct a feasibility study of economic development opportunities related to the local equine industry.

MDC, Inc., Chapel Hill, NC

\$75,000.00 for work to expand EITC outreach, support free tax preparation programs and help low-wealth families build/sustain assets.

Murfreesboro, Town of, Murfreesboro, NC

\$70,000.00 to support the Greater Murfreesboro Marketing Initiative.

NC Agricultural Foundation, Inc., Raleigh, NC

\$42,000.00 for the Knowledge Enhancement project.

NC Housing Coalition, Inc., Raleigh, NC

\$240,000.00 for general operating support.

NC Minority Support Center, Durham, NC

\$343,000.00 to implement aspects of our strategic plan, including moving ourselves and our credit union affiliates toward sustainability.

NC Rural Communities Assistance Project, Pittsboro, NC

\$35,000.00 for development of its fundraising capacity.

New Ventures Business Development, Inc., Wadesboro, NC

\$75,000.00 for general operational funds for two years to establish a women's center focused on economic development in Anson County.

Occaneechi Band of the Saponi Nation, Mebane, NC

\$60,000.00 an economic development project based on heritage tourism.

Operation Spring Plant, Inc., Oxford, NC

\$30,000.00 for general operating support of the fresh fruits and vegetable shed in Faison, NC.

Outer Banks Community Development Corporation, Kill Devil Hills, NC

\$40,000.00 funding for rental program support: transitional/emergency housing; underutilized rentals; counseling.

Rebuild Durham, Inc., Durham, NC

\$40,000.00 for general operating support.

RFD CDC, Yadkinville, NC

\$30,000.00 for general operating support for organizational operation, including Executive Director salary.

River City Community Development Corporation, Elizabeth City, NC

\$35,000.00 for the Youth Construction Trades Training Program.

Rockingham County, Wentworth, NC

\$75,000.00 for general operating support to continue supporting technology-based economic development efforts for rural entrepreneurs.

Rural Advancement Foundation International-USA, Pittsboro, NC

\$120,000.00 to strengthen NC family farmers by supporting diversification, contract fairness, and stewardship.

Sandhills Family Heritage Association, Spring Lake, NC

\$35,000.00 for general operating support.

Smoky Mountain Native Plants Association, Robbinsville, NC

\$40,000.00 to preserve culture, heritage and Appalachian native plants; and to stimulating the local and regional economy. SMNPA's Economic Incubator has a 'whole system' approach with four interrelated program areas: Research, Education, Economic Development and Community Service.

Southern Sudan Fellowship, Inc., Raleigh, NC

\$40,000.00 for general operating support for activities for women's micro enterprise project, including purchase of raw materials.

Stecoah Valley Arts, Crafts & Educational Center, Inc., Robbinsville, NC
\$70,000.00 for general operating support.

Step Up Ministry, Raleigh, NC
\$40,000.00 for its Jubilee Jobs program.

Warren Family Institute, Inc., Warrenton, NC
\$66,000.00 for general operating support.

Wilmington A.M.E. Zion Housing Development Corp., Wilmington, NC
\$68,000.00 for general operating support.

Winston-Salem Foundation, Winston-Salem, NC
\$50,000.00 for the Winston-Salem Community Development Support Collaborative.

Women's Center of Fayetteville, Fayetteville, NC
\$35,000.00 for expansion of the micro-loan program for start-up small businesses.

Yadkin-Pee Dee Lakes Project, Inc., Star, NC
\$75,000.00 for general operating support to continue rural economic development of the Central Park region.

TOTAL COMMUNITY ECONOMIC DEVELOPMENT

\$3,427,433

**Z. SMITH REYNOLDS FOUNDATION, INC.
DEMOCRACY AND CIVIC ENGAGEMENT
GRANTS APPROVED
2008**

American Institute for Social Justice, Inc., Charlotte, NC
\$175,000 for general operating support.

Americans for Democratic Action Education Fund, Washington, DC
\$45,000 for the Working Families Win project in North Carolina.

Children and Family Resource Center of Henderson County, Hendersonville, NC
\$20,000 to support the implementation phase of the United Agenda for Children in Henderson County.

Citizens Against OLF, Gatesville, NC
\$45,000 for general operating support.

Common Cause Education Fund, Washington, DC
\$125,000 for general support of its work in North Carolina.

Concerned Citizens of Tillery, Tillery, NC
\$50,000 for general operating support to continue work that promotes and improves the social, economic and educational welfare of 'excluded' citizens in Tillery and surrounding communities.

Democracy Matters Institute, Inc., Hamilton, NY
\$10,000 for project support to continue its successful work in mobilizing NC students to deepen democracy in the state.

FairVote, Takoma Park, MD
\$30,000 for the FairVote North Carolina Instant Runoff Voting Implementation and Education Project.

Forsyth Futures, Winston-Salem, NC
\$100,000 to continue to develop data and research capabilities to collect, analyze, and distribute result and indicator data and evaluative information (including scorecard).

Generation Engage, Washington, DC
\$200,000 for general operating support to underwrite the full-time salaries of three Generation Engage, RDU-region outreach coordinators.

Mountain Area Information Network, Asheville, NC
\$100,000 for general operating support.

NC Center for International Understanding, Raleigh, NC
\$29,600 for the Latino Initiative for Policy Leaders.

NC Center for Public Policy Research, Raleigh, NC
\$220,000 to research and advocate for public policy changes.

NC Center for Women in Public Service, Raleigh, NC
\$50,000 for general operating support.

NC Fair Share Education Fund, Raleigh, NC
\$50,000 for the Fannie Lou Hamer Voting Rights Project.

NC Justice Center, Raleigh, NC
\$425,000 for its Blueprint NC program.

NC Justice Center, Raleigh, NC
\$2,100,000 for general operating support.

NC Partnership for Children, Raleigh, NC
\$150,000 for the Public Discussion to Strengthen Early Childhood System project.

NC State University Foundation, Inc., Raleigh, NC
\$150,000 to support the public policy capacity activities of the organization.

School of Government Foundation, Inc., Chapel Hill, NC
\$112,500 for general operating support for the NC Civic Education Consortium (CEC) at UNC-Chapel Hill.

School of Government Foundation, Inc., Chapel Hill, NC
\$12,000 for administrative costs of Small Grants Program.

Stone Circles, Mebane, NC
\$35,000 for the Heirs Project.

Success Dynamics Community Development Corporation, Farmville, NC
\$59,000 to build engagement capacity.

Tides Center, San Francisco, CA
\$25,000 for Support for Traction, an innovative NC-based civic engagement project, as it launches a Leadership Development program.

University of NC-Chapel Hill, Chapel Hill, NC
\$35,000 for the American Indian Center's Tribal Leadership Workshops.

University of NC-Chapel Hill, Chapel Hill, NC
\$25,000 for building civic engagement through a community newspaper in Northeast Central Durham.

University of NC-Charlotte, Charlotte, NC

\$50,000 for year two of a three-year start-up phase of a quality of life benchmarking initiative for the Charlotte region.

WakeUP Wake County, Inc., Raleigh, NC

\$35,000 for general operating support.

Winston-Salem Foundation, Winston-Salem, NC

\$35,000 to support the ECHO Council's 'time banking' work.

TOTAL DEMOCRACY AND CIVIC ENGAGEMENT

\$4,498,100

Z. SMITH REYNOLDS FOUNDATION, INC.
PRE-COLLEGIATE EDUCATION
GRANTS APPROVED
2008

Association of Mexicans in North Carolina, Greenville, NC

\$7,000 for School of Government's NC Civic Education Consortium Small Grants Program - Enhancing Civic Participation Among Latino Youth in Eastern NC.

Boys and Girls Club of Edenton/Chowan County, Inc., Edenton, NC

\$7,500 for School of Government's NC Civic Education Consortium Small Grants Program - Youth in Edenton Service.

Catawba County Cooperative Extension, Newton, NC

\$5,150 for School of Government's NC Civic Education Consortium Small Grants Program - C3 Civic Leadership Academy.

Communities in Schools of Orange County, Inc., Chapel Hill, NC

\$5,600 for School of Government's NC Civic Education Consortium Small Grants Program - Citizens in Schools.

Durham County Cooperative Extension/Kids Voting Durham, Durham, NC

\$7,500 for School of Government's NC Civic Education Consortium Small Grants Program - Youth Voices.

One Hundred Black Men of Greater Charlotte, Inc., Charlotte, NC

\$4,000 for School of Government's NC Civic Education Consortium Small Grants Program - Movement of Youth Civics Experience.

Polk County Schools, Columbus, NC

\$3,500 for School of Government's NC Civic Education Consortium Small Grants Program - Community Based Learning Opportunity.

Student Action with Farmworkers, Durham, NC

\$10,000 for School of Government's NC Civic Education Consortium Small Grants Program - Project Levante.

Teach For America - Eastern NC, Durham, NC

\$150,000 to help recruit, select, train and support corps members.

Think Smart Outreach Center, Inc., Erwin, NC

\$6,000 for School of Government's NC Civic Education Consortium Small Grants Program - Harnett County's Youth Leadership Council.

Trees Asheboro, Inc., Asheboro, NC

\$6,000 for School of Government's NC Civic Education Consortium Small Grants Program - East Side Future Leaders Program.

University of NC-Chapel Hill, Chapel Hill, NC

\$100,000 to achieve funding equity, educational excellence, and racial and economic diversity in K-12 schools.

Waccamaw Siouan Development Association Inc., Bolton, NC

\$4,250 for School of Government's NC Civic Education Consortium Small Grants Program - Waccamaw Siouan Nation Youth Ambassadors.

Western Carolina University, Cullowhee, NC

\$50,000 for Project START (Supporting, Training, And Retaining Teachers) Phase II: The Millennials.

Western Carolina University, Cullowhee, NC

\$6,000 for School of Government's NC Civic Education Consortium Small Grants Program - The America Youth Congress.

TOTAL PRE-COLLEGIATE EDUCATION

\$372,500

Z. SMITH REYNOLDS FOUNDATION, INC.
ENVIRONMENT
GRANTS APPROVED
2008

1Sky Education Fund, Takoma Park, MD
\$100,000 for the 1Sky North Carolina project.

American Rivers, Washington, DC
\$35,000 for its Rehabilitating River Ecosystems of North Carolina project.

Appalachian Voices, Boone, NC
\$55,000 to support the launch and program work of a new Upper Watauga Riverkeeper, including participation in Muddy Water Watch.

Blue Ridge Environmental Defense League, Glendale Springs, NC
\$75,000 for general operating support for work in rural NC to safeguard the environment and protect public health.

Blue Ridge Rural Land Trust, West Jefferson, NC
\$25,000 to assist in the hiring of a farmland outreach specialist.

Cape Fear River Watch, Inc., Wilmington, NC
\$30,000 for general operating support.

Carolinas Clean Air Coalition, Charlotte, NC
\$30,000 for school bus riders, their parents and others will be trained to raise the necessary funds to retrofit diesel buses.

Center for Health, Environment and Justice, Falls Church, VA
\$25,000 to support NC groups in advancing precautionary solutions for solid waste and toxic sewage sludge.

Clean Water for NC, Asheville, NC
\$25,000 for general operating support.

Community Foundation of Western NC, Asheville, NC
\$50,000 to create a Next Steps Fund to advance implementation of land use planning in towns and cities pressured by growth.

Conservation Council of North Carolina Foundation, Raleigh, NC
\$25,000 for general operating support for programs that ensure the collective capacity of the environmental community to affect sound environmental legislation.

Conservation Trust for NC, Raleigh, NC

\$450,000 to ensure the quality and permanence of land conservation and an expanded constituency for land trusts in NC.

Dogwood Alliance, Inc., Asheville, NC

\$15,000 to support its North Carolina Focal Area work.

Environment North Carolina Research and Policy Center, Inc., Raleigh, NC

\$30,000 for general operating support.

Environmental and Conservation Organization of Henderson County, Hendersonville, NC

\$35,000 to implement its programs: water quality, green infra-structure, recycling & renewable energy.

Environmental Federation of NC d/b/a Earth Share of NC, Durham, NC

\$30,000 to support ESNC's workplace giving program and continued implementation of the 2006-2008 strategic plan.

Foothills Conservancy of NC, Inc., Morganton, NC

\$50,000 to support the Working Lands Protection project.

High Country Conservancy, Boone, NC

\$25,000 to support the organization's strategic planning, community outreach, and collaboration with other land trusts.

Little Tennessee Watershed Association, Franklin, NC

\$25,000 for operating support to carry out several projects that aim to assess water quality, address water quantity threats, and advocate for stronger water quality protection in the Upper Little Tennessee River.

NC Coastal Land Trust, Wilmington, NC

\$50,000 for the Land Stewardship Project.

NC Conservation Network, Raleigh, NC

\$841,000 for a collaborative capacity building project of NC's grassroots watershed organizations.

NC Council of Churches, Raleigh, NC

\$45,000 to support our program to promote climate change solutions in the NC faith community.

NC Environmental Justice Network, Tillery, NC

\$40,000 for general operating support.

NC Sustainable Energy Association, Raleigh, NC

\$250,000 to support the NC Sustainable Energy Association's work of ensuring a sustainable future for North Carolina.

NC Waste Awareness & Reduction Network, Inc., Durham, NC

\$20,000 for general operating support.

NC Wildlife Federation, Raleigh, NC

\$32,500 for the NC Camo Coalition Project.

New River Foundation, Inc., Jacksonville, NC

\$5,000 for the Stormy Waters Monitoring Program.

New River Foundation, Inc., Jacksonville, NC

\$25,000 for general operating support.

Pamlico-Tar River Foundation, Inc., Washington, NC

\$35,000 for general operating support for monitoring and protecting the watershed through education and river involvement.

Rails-to-Trails Conservancy, Washington, DC

\$20,000 to assist local citizens in developing the Seaboard Coast Line railroad corridor to become a 55-mile multi-use trail.

Rocky River Heritage Foundation, Sanford, NC

\$10,000 for a community education program for the Rocky River basin that focuses on water quality improvement and sustainable development.

Sierra Club Foundation, San Francisco, CA

\$50,000 for the North Carolina Climate Recovery Campaign.

Southern Alliance for Clean Energy, Asheville, NC

\$65,000 to fund its work to reduce North Carolina's reliance on global warming pollution sources.

Southern Appalachian Forest Coalition, Asheville, NC

\$40,000 to provide healthy forests that ensure quality of life, health, and economic benefits for the people of NC.

SouthWings, Inc., Asheville, NC

\$25,000 to support aerial monitoring and education for conservation partner organizations.

Tar River Land Conservancy, Louisburg, NC

\$25,000 for general operating support.

Toxic Free North Carolina, Raleigh, NC

\$50,000 for general operating support.

Trust for Public Land, San Francisco, CA
\$100,000 for the Land for Tomorrow Coalition.

Waterkeeper Alliance, Inc., Irvington, NY
\$25,000 for its work on lagoon and spray field pollution in North Carolina.

West End Revitalization Association, Inc., Mebane, NC
\$50,000 for general operating support.

Western NC Alliance, Asheville, NC
\$40,000 to grow membership numbers and to enhance organizational effectiveness.

Wild South, Asheville, NC
\$30,000 for protection and restoration of NC's native ecosystems, especially those found on publicly-owned lands.

Wilderness Society, Washington, DC
\$25,000 to protect threatened land in Western North Carolina.

WildLaw, Asheville, NC
\$35,000 to continue SFN's work to facilitate sustainable forestry, develop profitable markets, and address emerging issues.

WildLaw, Asheville, NC
\$25,000 to provide legal and capacity building technical assistance to groups protecting the environmental integrity of NC communities.

Yadkin Riverkeeper Inc., Winston-Salem, NC
\$25,000 for general operating support for office space, a telephone line, boat and salary to hire a Riverkeeper for the Yadkin Pee Dee River Basin in North Carolina.

TOTAL ENVIRONMENT

\$3,118,500

Z. SMITH REYNOLDS FOUNDATION, INC.
MISCELLANEOUS
GRANTS APPROVED
2008

A. J. Fletcher Foundation, Raleigh, NC

\$50,000 for general operating support for Philanthropy Journal capacity building.

Buddy Pelletier Surfing Foundation, Morehead City, NC

\$2,500 for the 2008 NSR Award designated by Benny Bunting.

Cape Fear Area United Way, Inc., Wilmington, NC

\$150,000 for the Wilmington Children's Zone.

Crossnore School, Inc., Crossnore, NC

\$20,000 for the 2008 NSR Award designated by Phyllis Crain.

Cumberland Community Foundation, Inc., Fayetteville, NC

\$20,000 for the 2008 NSR Award designated by Benny Nichols.

Employee and Trustee Matching Gifts, NC

\$13,240 for staff and trustee charitable contributions.

National Organization on Disability, New York City, NY

\$150,000 to demonstrate effective ways to help severely wounded soldiers/veterans prepare for and enter or resume careers.

National Organizers Alliance, Washington, DC

\$35,000 to support the NOA Retirement Plan - NC Outreach Project.

NC Association of Black Lawyers' Land Loss Prevention Project, Durham, NC

\$2,500 for the 2008 NSR Award designated by Benny Bunting.

NC Center for Nonprofit Organizations, Raleigh, NC

\$500,000 to boost nonprofits' impact by helping them achieve results, advocacy and stewardship.

NC Coalition to End Homelessness, Raleigh, NC

\$55,000 for general operating support.

netCorps, Durham, NC

\$30,000 for List Enhancement projects provide a significant part of the capacity building infrastructure necessary to build collective power and clout across progressive organizations that regularly compete at an unfair disadvantage with well-funded special interests.

netCorps, Durham, NC

\$30,000 for general operating support.

North Carolinians Against Gun Violence Education Fund, Durham, NC

\$30,000 to expand our education, civic engagement, and gun violence prevention work statewide.

Rural Advancement Foundation International-USA, Pittsboro, NC

\$15,000 for the 2008 NSR Award designated by Benny Bunting.

Volunteer Center of Greensboro, Inc., Greensboro, NC

\$7,500 for the School of Government's NC Civic Education Consortium Small Grants Program - Service Learning Impacting Citizenship Camp.

Wake Forest University, Winston-Salem, NC

\$1,200,000 for an annual grant for general support, faculty development, and scholarships.

Wake Forest University, Winston-Salem, NC

\$681,979 for scholarships: Joseph G. Gordon, NSR, NC middle income residents, annual awards to faculty members, Reynolds Professors supplements, and special undergraduate programs and needs.

TOTAL MISCELLANEOUS

\$2,992,720

**Z. SMITH REYNOLDS FOUNDATION, INC.
SOCIAL JUSTICE AND EQUITY
GRANTS APPROVED
2008**

Adolescent Pregnancy Prevention Coalition-NC, Durham, NC

\$75,000 for project support to train and implement the Ciudad curriculum for Latino audiences.

American Friends Service Committee, Philadelphia, PA

\$35,000 to defend the presence of Latino immigrants and their efforts and to affirm their civil and human rights in four counties across the state.

Association of Domestic Violence Outreach Stores, Smithfield, NC

\$127,500 for general operating support.

Bertie County, Windsor, NC

\$60,000 to support the Domestic Violence Task Force Community projects.

Carolina Justice Policy Center, Durham, NC

\$50,000 for general operating support.

Catawba County Hispanic Ministry, Hickory, NC

\$30,000 for general operating support.

Center for Death Penalty Litigation, Inc., Durham, NC

\$185,000 for information and research coordinators to highlight flaws in NC's capital punishment system.

Center for Participatory Change, Inc., Asheville, NC

\$60,000 for general operating support.

Centro de Enlace, Inc., Burnsville, NC

\$60,000 for general operating support.

Coalicion Latinoamericano, Charlotte, NC

\$50,000 to support the rapid growth of the Latin American Coalition to meet the dynamic and expanding needs of the greater Charlotte Latino immigrant community.

Community Success Initiative, Inc, Raleigh, NC

\$25,000 restricted to CSI's statewide roundtable program to develop and connect grassroots re-entry efforts in communities beyond Wake County.

Council for Children's Rights, Inc., Charlotte, NC

\$35,000 to eliminate racial discrimination in school discipline policies.

Council for Children's Rights, Inc., Charlotte, NC

\$60,000 to support the Holistic Mental Health and Substance Abuse Representation project.

Darryl Hunt Project for Freedom and Justice, Inc., Winston Salem, NC

\$40,000 for general operating support.

Disability Rights North Carolina, Raleigh, NC

\$75,000 to generate support for the exclusion from execution persons with serious mental illness.

Down East Council on Hispanic Latino Affairs, New Bern, NC

\$35,000 for general operating support.

Equality NC Foundation, Raleigh, NC

\$35,000 to continue building our organizational capacity, strengthening our programs while diversifying and increasing our revenues.

Fair Trial Initiative, Durham, NC

\$54,900 to support and maintain the efforts of the North Carolina Coalition for a Moratorium.

Fair Trial Initiative, Durham, NC

\$70,000 for general operating support.

Family Violence Coalition of Yancey County, Inc., Burnsville, NC

\$40,000 for general operating support.

Farm Labor Research Project, Toledo, OH

\$30,000 for progress and co-operation of the farm worker labor agreement with the NC Growers Association.

Gastonia District of the United Methodist Church Inc., Gastonia, NC

\$30,000 to continue operating the Latino Center and expanding the services and hours of operation.

Grassroots Leadership, Charlotte, NC

\$120,000 enhanced community-wide action to help resolve issues of immigrant detention, over-incarceration, public safety, and the root causes of crime, including homelessness, untreated mental health conditions, drug and alcohol addiction.

Greater Mt. Airy Ministry of Hospitality, Inc., Mt. Airy, NC

\$46,000 for start-up general operating support of Mary Sue's Safe Haven, a domestic violence shelter.

Hispanic Liaison of Chatham County, Siler City, NC

\$45,000 for general operating support.

Hispanic/Latino Community Resource Center, Charlotte, NC

\$35,000 for general operating support.

Hispanics in Philanthropy, San Francisco, CA

\$350,000 to provide capacity building grants and technical assistance to grassroots Latino organizations in North Carolina.

Institute for Dismantling Racism, Inc., Winston-Salem, NC

\$80,000 for general operating support to cover staff salaries, educational efforts and ongoing anti-racism trainings for established institutional teams.

IPAS, Chapel Hill, NC

\$42,000 to support of the Developing Latino Youth Leadership for Reproductive Health Advocacy and Education project.

Lawyers' Committee for Civil Rights Under Law, Washington, DC

\$95,000 to expose and reduce 'steering' or the systematic exclusion of minority home buyers from certain neighborhoods.

Legal Services of North Carolina, Inc., Raleigh, NC

\$150,000 for the Eastern Carolina Immigrants' Rights Project.

Legal Services of Southern Piedmont, Charlotte, NC

\$35,000 to provide immigration law and other legal assistance for immigrants in Western NC.

Mecklenburg Ministries, Charlotte, NC

\$45,000 to expand an anti-racism program to congregations and deepen relationships between white and non-white clergy.

Murder Victims' Families for Reconciliation, Inc., Washington, DC

\$60,000 for general operating support for its work in North Carolina.

NARAL Pro-Choice North Carolina Foundation, Raleigh, NC

\$55,000 for general operating support to increase access to and promote reproductive rights in NC.

National Farm Worker Ministry, St. Louis, MO

\$35,000 for support to increase relationships of understanding and action between farm workers and people of faith.

NC Center on Actual Innocence, Durham, NC

\$50,000 for general operating support.

NC Coalition Against Sexual Assault, Raleigh, NC

\$60,000 for general operating support.

NC Community Shares, Holly Springs, NC

\$20,000 for general operating support to coordinate employee/workplace giving campaigns to raise unrestricted funds for social justice organizations in North Carolina.

NC Council of Churches, Raleigh, NC

\$41,155 for the 'From Hostility to Hospitality: Immigration & People of Faith' project.

NC Latino Coalition, Durham, NC

\$150,000 to support the NC Latino Non-profit Leadership Academy.

NC Outward Bound School, Asheville, NC

\$40,000 for the Unity Project.

NC State University, Raleigh, NC

\$80,000 to address racial equity through dialogue and collaborative action for college students, faculty and staff by engaging difficult dialogues about race in college classrooms and in the campus community.

NC State University, Raleigh, NC

\$41,322 to prepare Latino lay ministers to engage Latino families in domestic violence prevention/intervention.

Neighbors for Better Neighborhoods, Winston-Salem, NC

\$37,500 for general operating support to partially cover the operational and programmatic expenses of Neighbors for Better Neighbors.

Neighbors in Ministry, Inc., Brevard, NC

\$60,000 for general operating support to enable the organization to continue its efforts of taking responsibility and developing strategies for undoing racism's effect on student achievement and school institutions.

People of Faith Against the Death Penalty, Carrboro, NC

\$85,000 for general operating support.

Pisgah Legal Services, Asheville, NC

\$35,000 to sustain Justice for All program to provide free legal services to immigrants.

Pisgah Legal Services, Asheville, NC

\$100,000 for general operating support.

Planned Parenthood Health Systems, Inc., Raleigh, NC

\$200,000 to advance comprehensive sex education in North Carolina through mailers, phone banks, and citizen advocacy.

Planned Parenthood of Central NC, Inc., Chapel Hill, NC

\$110,000 to support technology-based advocacy efforts.

Rape Crisis Center of Catawba County, Inc., Hickory, NC

\$30,000 for general operating support.

Rape Crisis Volunteers of Cumberland County, Fayetteville, NC

\$35,000 for general operating support.

Southern Coalition for Social Justice, Durham, NC

\$100,000 for general operating funds to hire sufficient staff to implement the organization's mission.

Student Action with Farmworkers, Durham, NC

\$45,000 for the Farmworker Advocacy Network (FAN).

UE Research and Education Fund, Pittsburgh, PA

\$40,000 to support low-wage public-sector workers in exposing and challenging racism, sexism and poverty wages.

United Hmong Association, Hickory, NC

\$35,000 for general operating support.

University of NC-Chapel Hill, Chapel Hill, NC

\$50,000 for support for the CCR Community Inclusion and Economic Development Program.

University of NC-Chapel Hill, Chapel Hill, NC

\$31,354 for the Institute for the Study of the Americas, for the publication and dissemination of research findings on US Immigration and Customs Enforcement's 287(g) deportation program in NC.

Vera Institute of Justice, Inc., New York, NY

\$87,000 to support the North Carolina portion of the Enhancing Racial Justice in Prosecution project.

Western NC Workers' Center, Morganton, NC

\$30,000 for support of outreach and education to promote labor rights and leadership development.

Winston-Salem State University, Winston-Salem, NC

\$60,000 for the Center for Community Safety's outreach work.

Working Films, Inc., Wilmington, NC

\$35,000 to support outreach and curriculum development for 'New Faces: Latinos in North Carolina.'

TOTAL SOCIAL JUSTICE AND EQUITY

\$4,143,731